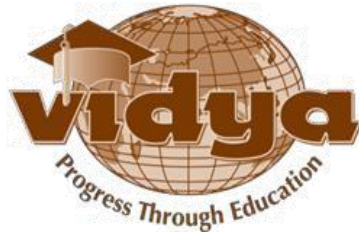


**VIDYA ACADEMY OF SCIENCE & TECHNOLOGY  
TECHNICAL CAMPUS**



**A Report on**

**3 Day Faculty Development  
Programme**

**On**

**Concept Coaching**

*Hosted by*

**VIDYA ACADEMY OF SCIENCE & TECHNOLOGY  
TECHNICAL CAMPUS**

Approved by AICTE | Affiliated to University of Kerala & KTU  
Malakkal P.O., Kilimanoor, Thiruvananthapuram, Kerala – 695602.

Vidya Academy of Science and Technology, Technical Campus, Kilimanoor conducted a three day Faculty Development Programme on Concept Coaching, from 23<sup>rd</sup> to 25<sup>th</sup> July 2019. The 3-day FDP equipped the faculty members with innovative ideas and methodologies to make the classroom desirable, effective and exciting for the students.

The programme was inaugurated by Dr. T Mathavaraj Ravikumar, Principal, VAST-TC, Mr. Suresh Lal Finance Director, VICT and Dr.Saji C B, Principal, Vidya Academy of Science and Technology, Thrissur. The welcome address was delivered by our principal, followed by inaugural address by Finance Director. Dr.Saji C B, Principal, VAST also addressed the gathering.

On the first day, the first session was taken by Dr.Saji C B, Principal, Vidya Academy of Science and Technology, Thrissur. He made a very pertinent lecture on ‘Effective Teaching’ wherein the process of ‘Academic Planning and making the classroom teaching more attractive’ was discussed. He emphasized “mentoring” rather than “mere teaching” in order to become a role model for the students.



The next session was handled by Ms. Parvathy P R, Assistant Professor, CSE, VAST TC, to familiarize the ERP system to the new recruits.

In the afternoon session, Prof. .K.Vijayakumar, HoD CE, VAST TC explained about the Vidya Policy/Rules and Regulations. The last session of the day was handled by Dr B.Anil, Academic Advisor, VAST-TC, who holds an affluent experience in teaching as Professor as well as Principal in various Govt. Engg. Colleges in Kerala. The class was about the Art of Class Room Teaching - Modern Teaching tools and Strategy.

On the second and third day, the sessions were handled by Mr. Nidhin Das D, Company Secretary & Lead-HR of ICT Academy of Kerala. He is a professional having more than 9 years of experience in industry, academia and statutory bodies. The programme co-ordinator, Ms. Liji Ramesan Santhi, Assistant Professor, EEE introduced the resource person to the participants.

The topics covered was introduction to Concept Coaching, Teacher as a Mentor & Coach, Understanding Teaching, Training, Mentoring and Coaching. His lecture was very interactive and thoughtful. He discussed some real-life situations of classroom teaching with the participants.





He discussed the proactive and reactive strategies of classroom management, emphasizing how important classroom management is in the effective learning of the students. He shared his tips for creating a learning environment in the classroom. The session was concluded with an activity where a real classroom scenario was created and the participants used various technique to handle the classroom as a teacher.

Post lunch session was on Teaching for 21st Century Skills - Creativity, Critical Thinking, Innovation & Problem Solving, Learning Styles. He focused on the drawbacks of the Indian teaching pedagogy and solutions to the common issues of classroom teaching. He emphasized on the practical aspects of teaching, time management, and physical and spatial aspects of classroom lecturing.

The session ended after the micro presentation by the faculties and the discussion thereafter.

All the sessions were highly informative and enlightening for the participants. The program concluded with participants' feedback and valedictory session. The verbal as well as written feedback was taken for the faculty participants were highly benefitted from the sessions. The FDP was concluded with a vote of thanks by Ms. Dhanya S Lal, Assistant Professor, EEE. The FDP was a successful one and all the participants appreciated it.